



Fast Start Bonuses

PERU | November 2022

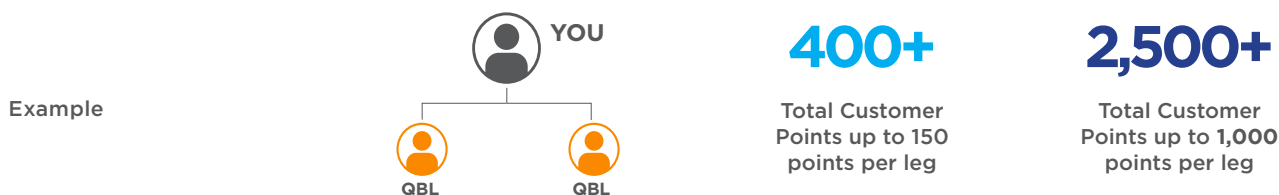


It is the perfect time to start your own independent business with Flash and be able to earn money for your effort in your first days.

New Brand Leaders with a start date between 11/1 - 11/30 will be eligible to receive **UP TO S/53,000** in Fast Start Bonuses.

Level	ETL	TC	RVP
Qualify in	30 days	120 days	12 months
Earn up to	S/1,000	S/12,000	S/40,000
Requirements	30 days from your start date 2 QBL in different legs + 30 points	120 days from your start date	365 days from your start date
Personal Points	YOU: 10 or more Personal Preferred Customer Points*	YOU: 15 or more Personal Preferred Customer Points*	

**Ported Flash Mobile Customer with Points.*



First days	Qualify as an ETL and earn S/500	Qualify as an TC and earn S/400	Qualify as an RVP and earn S/13,333
Maintain 2 nd month	ETL Earn S/500	TC Earn S/400	RVP Earn S/13,333
Maintain 3 th month	N/A	TC Earn S/400	RVP Earn S/13,333
For a total of	S/1,000	S/12,000	S/40,000



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IMPORTANT

ETL IN 30 DAYS BONUS CONDITIONS

1. Exclusive bonus for new Brand Leaders from Peru with a start date from **NOVEMBER 1 TO 30, 2022**.
2. The day of enrollment is considered the start date for the calculation of the period of **30** calendar days, as well as for the successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers will count from your enrollment date. Remember to check the requirements to qualify **ETL** in the Compensation Plan in force in your Back Office.
3. For each month in which you continue qualifying and maintaining the qualification requirements of the bonus, as the case may be, you will be paid according to the corresponding schedule of the same. If you do not reach a payment by failing to meet the requirements, you will no longer qualify for the following payments. Any bonus payment for Brand Leaders will be made 10 days after the Brand Leader has successfully qualified and met the requirements for the promotion of the bonus and paid out on the normal weekly schedule for bonuses. If a Brand Leader has some type of withholding (HOLD), missing information or a position required to qualify is in the grace period, the bonus cannot be paid. No bonus is generated before the first 15 days of the start date of the Brand Leader.
4. **To earn the Bonus, you must be fully qualified either as ETL during the stipulated period and not have legs/underlines on grace period.**
5. All bonus payments are subject to taxes, which will be applied at the time of payment of it. Amounts mentioned in Soles (PEN). The Brand Leaders of Flash must report any errors assumed in calculations of Flash Payments, reports, orders, charges or other information, within thirty (30) days following the date of the alleged error. Flash will not be responsible for errors not reported within the indicated period. Flash reserves the right to revert the bonus payment if the customer cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
6. Customers must be in the system during the first 30 days of the Brand Leader; and must be activated with their first Top-Up completed by the Brand Leaders 90th day to be a qualifying customer. The qualifying customers must complete their Port-In and have the necessary mobile volume (Plan, Bundle, Pay as you go usage) within 90 days of the Brand Leaders start date.
7. **The second payment will be made 30 days after qualifying ETL, only if the position is maintained (not in grace period).**

TC IN 120 DAYS BONUS CONDITIONS

1. Exclusive bonus for new Brand Leaders from Peru with a start date from **NOVEMBER 1 TO 30, 2022**.
2. The day of enrollment is considered the start date for the calculation of the period of **120** calendar days, as well as for the successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers will count from your enrollment date. Remember to check the requirements to qualify **TC** in the Compensation Plan in force in your Back Office.
3. For each month in which you continue qualifying and maintaining the qualification requirements of the bonus, as the case may be, you will be paid according to the corresponding schedule of the same. If you do not reach a payment by failing to meet the requirements, you will no longer qualify for the following payments. Any bonus payment for Brand Leaders will be made 10 days after the Brand Leader has successfully qualified and met the requirements for the promotion of the bonus and paid out on the normal weekly schedule for bonuses. If a Brand Leader has some type of withholding (HOLD), missing information or a position required to qualify is in the grace period, the bonus cannot be paid. No bonus is generated before the first 15 days of the start date of the Brand Leader.
4. **To be eligible for the Bonus you must be fully qualified as a TC during the stipulated period according to the Compensation Plan in effect as of July 2022 and your Brand Leaders building your position must not be in a grace period.**
5. All bonus payments are subject to taxes, which will be applied at the time of payment of it. Amounts mentioned in Soles (PEN). The Brand Leaders of Flash must report any errors assumed in calculations of FLASH Payments, reports, orders, charges or other information, within thirty (30) days following the date of the alleged error. FLASH will not be responsible for errors not reported within the indicated period. Flash reserves the right to revert the bonus payment if the customer cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
6. **The second payment will be generated on day 150 from the start date, only if the TC position is maintained (not in the grace period); the third on day 180 from the start date, only if the TC position is maintained (not in grace period).**

RVP IN 12 MONTHS BONUS CONDITIONS

1. Exclusive bonus for new Brand Leaders from Peru with a start date from **NOVEMBER 1 TO 30, 2022**.
2. The day of enrollment is considered the start date for the calculation of the period of **365** calendar days, as well as for the successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers will count from your enrollment date. Remember to check the requirements to qualify **RVP** in the Compensation Plan in force in your Back Office.
3. Por cada mes que continúes calificando y manteniendo los requisitos de calificación del bono, según sea el caso, se te pagará de acuerdo al cronograma correspondiente de este. Si no alcanzas un pago por no lograr los requisitos, ya no continuarás calificando para los siguientes pagos. Cualquier pago de bono para Brand Leaders se realizará 10 días después de que el Brand Leader haya calificado y alcanzado los requisitos de forma exitosa para la promoción del bono. Si un Brand Leader tiene algún tipo de retención (HOLD), le falta información o alguna posición requerida para calificar, o se encuentra en periodo de gracia, el bono no podrá ser aplicado. Ningún bono se genera antes de los primeros 15 días de la fecha de inicio del Brand Leader.
4. **To be eligible for the Bonus you must be fully qualified as an RVP during the stipulated period according to the Compensation Plan in effect as of July 2022 and your Brand Leaders building your position must not be in a grace period.**
5. All bonus payments are subject to taxes, which will be applied at the time of payment of it. Amounts mentioned in Soles (PEN). The Brand Leaders of Flash must report any errors assumed in calculations of FLASH Payments, reports, orders, charges or other information, within thirty (30) days following the date of the alleged error. FLASH will not be responsible for errors not reported within the indicated period. Flash reserves the right to revert the bonus payment if the customer cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
6. **The second payment will be generated on day 395 from the start date, only if the RVP position is maintained (not in the grace period); the third on day 425 from the start date, only if the RVP position is maintained (not in a grace period).**