

# Fast Start Bonuses

PERU | December 2022



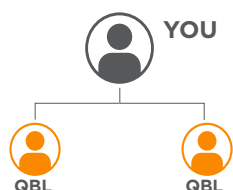
It is the perfect time to start your own independent business with Flash and be able to earn money for your effort in your first days.

New Brand Leaders with a start date between 12/1 - 12/31 will be eligible to receive **UP TO S/53,000** in Fast Start Bonuses.

Level	ETL	TC	RVP
Qualify in	30 days	120 days	12 months
Earn up to	S/1,000	S/12,000	S/40,000
Requirements	30 days from your start date 2 QBL in different legs + 30 points	120 days from your start date	365 days from your start date
Personal Points	YOU: 10 or more Personal Preferred Customer Points*		YOU: 15 or more Personal Preferred Customer Points*

*\*Ported Flash Mobile Customer with Points.*

Example



**400+**

Total Customer Points up to 150 points per leg

**2,500+**

Total Customer Points up to 1,000 points per leg

First days	Qualify as an ETL and earn <b>S/500</b>	Qualify as an TC and earn <b>S/400</b>	Qualify as an RVP and earn <b>S/13,333</b>
Maintain 2 <sup>nd</sup> month	ETL   Earn <b>S/500</b>	TC   Earn <b>S/400</b>	RVP   Earn <b>S/13,333</b>
Maintain 3 <sup>th</sup> month	N/A	TC   Earn <b>S/400</b>	RVP   Earn <b>S/13,333</b>
For a total of	<b>S/1,000</b>	<b>S/12,000</b>	<b>S/40,000</b>

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## IMPORTANT

### ETL IN 30 DAYS BONUS CONDITIONS

1. These promotions are exclusive for new Brand Leaders of Peru with a start date of **DECEMBER 1 - 31, 2022**.
2. **The bonus is ACCUMULABLE with TC bonus if you achieve both qualifications in the stipulated period and under the conditions of each promotion.**
3. The day of enrollment is considered the start date for the calculation of the period of 30 calendar days, as well as for the successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers will count from your enrollment date.
4. Remember to check the requirements to qualify **ETL** in the Compensation Plan in force in your Back Office.
5. For each month in which you continue qualifying and maintaining the qualification requirements of the bonus, as the case may be, you will be paid according to the corresponding schedule of the same. If you do not reach a payment by failing to meet the requirements, you will no longer qualify for the following payments.
6. Any bonus payment for Brand Leaders will be made 10 days after the Brand Leader has successfully qualified and met the requirements for the promotion of the bonus and paid out on the normal weekly schedule for bonuses. If a Brand Leader has some type of withholding (HOLD), missing information or a position required to qualify is in the grace period, the bonus cannot be paid. No bonus is generated before the first 15 days of the start date of the Brand Leader.
7. **To be eligible for the Bonus you must be fully qualified as an ETL during the stipulated period according to the Compensation Plan in effect as of July 2022 and your Brand Leaders building your position must not be in a grace period.**
8. All bonus payments are subject to taxes, which will be applied at the time of payment of it. Amounts mentioned in Peruvian soles (PEN). The Brand Leaders of Flash Mobile must report any errors assumed in calculations of Flash Payments, reports, orders, charges or other information, within thirty (30) days following the date of the alleged error. Flash Mobile will not be responsible for errors not reported within the indicated period. Flash Mobile reserves the right to revert the bonus payment if the customer cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
9. Customers must apply, i.e. activate the SIM Card, apply for port-in service, top up and/or purchase the Plan or, if applicable, request agency service, within 30 days of the Brand Leader's start-up date for the bonus. This must include the customers of the 2 QBLs to achieve the ETL position. Port-in service and/or activations of agency services may be executed 60 days after the 30th day of the start date of the Brand Leader who is participating for the bonus or the customers of their 2 QBLs.
10. **The second payment will be made 30 days after qualifying ETL, only if the position is maintained (not in grace period).**

### TC IN 120 DAYS BONUS CONDITIONS

1. These promotions are exclusive for new Brand Leaders of Peru with a start date of **DECEMBER 1 - 31, 2022**.
2. **If the Brand Leader who qualifies a TC in its first 120 days, loses the position (including the grace period) at any time before the third payment, no missing payment will be made.**
3. The day of enrollment is considered the start date for the calculation of the period of 120 calendar days, as well as for the successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers will count from your enrollment date. Remember to check the requirements to qualify ETL in the Compensation Plan in force in your Back Office.
4. For each month in which you continue qualifying and maintaining the qualification requirements of the bonus, as the case may be, you will be paid according to the corresponding schedule of the same. If you do not reach a payment by failing to meet the requirements, you will no longer qualify for the following payments.
5. Any bonus payment for Brand Leaders will be made 10 days after the Brand Leader has successfully qualified and met the requirements for the promotion of the bonus and paid out on the normal weekly schedule for bonuses. If a Brand Leader has some type of withholding (HOLD), missing information or a position required to qualify is in the grace period, the bonus cannot be paid. No bonus is generated before the first 15 days of the start date of the Brand Leader.
6. **To be eligible for the Bonus you must be fully qualified as a TC during the stipulated period according to the Compensation Plan in effect as of July 2022 and your Brand Leaders building your position must not be in a grace period.**
7. All bonus payments are subject to taxes, which will be applied at the time of payment. Figures mentioned in Peruvian soles (PEN). Flash Mobile Brand Leaders must report any suspected errors in Flash Pay calculations, reports, orders, charges, or other information within thirty (30) days of the date of the alleged error. Flash Mobile will not be responsible for errors not reported within the indicated period. Flash Mobile reserves the right to reverse the payment of bonuses if customers cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
8. **The second payment will be generated on day 150 from the start date, only if the TC position is maintained (not in the grace period); the third on day 180 from the start date, only if the TC position is maintained (not in grace period).**

### RVP IN 12 MONTHS BONUS CONDITIONS

1. Exclusive bonus for Brand Leaders of Peru with start date of **DECEMBER 1 - 31, 2022**.
2. **If the Brand Leader who qualifies to RVP in their first 12 months loses the position (including the grace period) at any time before the third payment, no missing payment will be made.**
3. The registration day is considered the starting date for the calculation of the 12-month period, as well as for successive payments depending on the bonus to which it applies. The registration payment day is NOT considered as the start date. Only active customers from your enrollment date will count. Remember to check the requirements to qualify for RVP in the current Compensation Plan in your Back Office.
4. For each month that you continue to qualify and maintain the qualification requirements of the bonus, as the case may be, you will be paid according to its corresponding schedule. If you miss a payment for not meeting the requirements, you will no longer qualify for subsequent payments.
5. Any bonus payments for Brand Leaders will be made 10 days after the Brand Leader has successfully qualified and met the requirements for the bonus promotion. If a Brand Leader has some type of retention (HOLD), lacks information or any position required to qualify, or is in a grace period, the bonus may not be applied. No bonuses are generated before the first 15 days of the Brand Leader start date.
6. **To be eligible for the Bonus you must be fully qualified as an RVP during the stipulated period according to the Compensation Plan in effect as of July 2022 and your Brand Leaders building your position must not be in a grace period.**
7. All bonus payments are subject to taxes, which will be applied at the time of payment. Figures mentioned in Peruvian soles (PEN). Flash Mobile Brand Leaders must report any suspected errors in Flash Pay calculations, reports, orders, charges, or other information within thirty (30) days of the date of the alleged error. Flash Mobile will not be responsible for errors not reported within the indicated period. Flash Mobile reserves the right to reverse the payment of bonuses if customers cancel, carry out their portability to another company and/or if they do not renew in a consecutive month.
8. **The second payment will be generated on day 395 from the start date, only if the RVP position is maintained (not in the grace period); the third on day 425 from the start date, only if the RVP position is maintained (not in a grace period).**